



National Productivity Council
Under DPIIT, Ministry of Commerce & Industry,
Government of India 5-6 Institutional Area, Lodhi Road,
New Delhi-110003
Advertisement No. NPC/Admin/90/November/2025

Dated 05.12.2025

Advertisement for Empanelment of Senior Advisors

National Productivity Council (NPC) is an autonomous body under DPIIT, Ministry of Commerce & Industry, GoI and promotes productivity consciousness in the country for sustainable socio-economic Development by productivity promotion and dissemination through consultancy, research, and training Activities in different sectors of economy.

NPC, Head Quarter (HQ), New Delhi invites applications from eligible person for Empanelment of (04) Senior Advisors, as detailed below, purely on a contractual basis.

Senior Advisor for Environment & Climate Action

Post Code	Functional role	Eligibility criteria	Work responsibilities	Others
(SA/01)	Senior Advisor	Retired from the Government of India at the level of Secretary or Special Secretary. More than 20 years of experience in the field of management / environment / social sector/governance/ finance	a. Advisory support in areas of Environmental, Social & Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Global Reporting Initiatives (GRI), Regulatory (e.g. SEBI) compliances etc. Climate change Sustainability, waste management and circular economy resources efficiency b. Rendering advice on development of large-scale projects in the areas of sustainable development.	Type of Engagement: Contractual, on workday basis Place of Work: HQ, NPC New Delhi Number of person to be empaneled: 01 (One) Period: 1 year Remuneration:

		etc. Maximum age limit: 65 years	c. Providing guidance in development of concept notes and proposals for creating new projects in sustainability/ ESG d. Any other support as may be required by NPC in areas of environment, climate action and sustainable development.	Rs.10,000/-per workday(fixed).
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Senior Advisor for Industrial Engineering

(SA/02)	Senior Advisor	<p>Retired from the Government of India at the level of Secretary / Special Secretary or senior professional from the private sector/industry at an equivalent leadership level (e.g. CXO/Business Head/Consulting Partner) with strong Industrial Engineering and productivity background.</p> <p>More than 20 years of experience in Industrial Engineering / operations / productivity improvement / large-scale industrial or consulting projects, with exposure to policy, governance and/or industry best practices.</p> <p>Maximum age limit: 65 years</p>	<p>a) Advisory support in various areas of Industrial Engineering projects</p> <p>b) Rendering advice on development of large-scale projects in the areas of sustainable development.</p> <p>c) Providing guidance in development of concept notes and proposals for creating new projects in Industrial Engineering projects</p> <p>d) Any other support as may be required by NPC</p>	<p>Type of Engagement: Contractual, on workday basis</p> <p>Place of Work: HQ, NPC)</p> <p>Number of persons to be empaneled: 01(One)</p> <p>Period: 1year</p> <p>Remuneration: Rs.10,000/-per workday(fixed).</p>
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(SA/03)	Senior Advisor	<p>Essential Qualification: PhD in Agriculture or any allied discipline (such as Agricultural Engineering, Horticulture, Agronomy, Plant Sciences, Agricultural Economics, etc.) from a recognized university/institute.</p> <p>Experience: (1) Minimum 20 years of post-PhD experience in research, technology development, extension or consultancy in agriculture/agro-technology/agro-processing/agri-value chains.</p> <p>(2) Experience in designing, supervising or reviewing field studies/surveys and preparing technical/research reports.</p> <p>Preference would be given to Retired Govt. of India Officers from institutes like ICAR /CSIR Institutes/NABARD or other Central/State bodies involved in agri-research, extension, and value chains.</p>	<p>a) Advisory support for execution of Research studies in the Agriculture and allied sector.</p> <p>b) Provide expert input for development, review and refinement of study tools, including questionnaires, sampling plans and technical guidelines</p> <p>c) Guide the study team about quality of data collection and field protocols.</p> <p>d) Guide Study team about data analysis, interpretation and presentation of findings.</p> <p>e) Provide guidance to the study team in preparation, revision and finalization of quality study reports, policy notes and technical presentations.</p> <p>f) Any other support as may be required by the Council in the field of Agriculture and allied sector.</p>	<p>Type of Engagement: Part Time on Purely Contract basis</p> <p>Place of Deployment: New Delhi (AB Group-HQ), if required</p> <p>Number of persons to be empaneled: 1(One)</p> <p>Contract Period: Six Months</p> <p>Remuneration: Rs. 8,000/- per day subject to maximum of 10 days/month TA/DA as per NPC rules for field visits related to project work will be provided.</p>
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(SA/04)	Senior Advisor	<p>Retired from the Government of India at the level of Secretary or Special Secretary.</p> <p>More than 20 years of experience in the field of management / environment / social sector/governance/ finance/ many Govt schemes and linkage with the States and at the field level</p> <p>Maximum age limit: 65 years</p> <p>Desirable qualification: -</p> <p>Certification/course in training management, capacity building, or skill development</p> <p>Proficiency in MS Office (Word, Excel, PowerPoint), data management, and documentation.</p>	<p>a. Provide high-level strategic guidance for design and implementation of Government-linked skill development and capacity-building programmes of NPC, including alignment with national and State policies/schemes.</p> <p>b. Lead conceptualization and approval-level vetting of proposals, DPRs and large-scale projects in the area of skill development and capacity building, including partnerships with Ministries, State Governments and other institutions.</p> <p>c. Advise on institutional frameworks, governance mechanisms, monitoring systems and outcome indicators for NPC's skilling and capacity-building initiatives.</p> <p>d. Guide senior</p>	<p>Type of Engagement: Contractual, on workday basis</p> <p>Place of Work: HQ,NPC New Delhi</p> <p>Number of persons to be empaneled: 01(One)</p> <p>Period: 1 year</p> <p>Remuneration: Rs.10,000/-per workday(fixed).</p>
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			<p>and middle-level NPC teams (HQ and Regions) on stakeholder engagement, convergence with Government schemes, and field-level implementation strategies, rather than routine operational tasks.</p> <p>e. Represent NPC in high-level meetings, committees and consultations with Central/State Governments and other key stakeholders on matters related to skill development and capacity building, as and when nominated.</p>	
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Terms & Conditions:

- The engagement shall be purely on a contract basis and will not confer any right for regular appointment in NPC or in its associated organizations. The contractual person shall not be entitled to any benefits / compensation/ absorption /regularization of service in the National Productivity Council. The contractual person shall not claim any benefit/compensation/absorption/ regularization of service with NPC under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.

- **Working Hours, Travelling and Daily Allowance, Leave etc.**

The contractual person shall be governed as per applicable provisions of NPC for this assignment.

- **General Conditions**

- In case the performance of the contractual person is not satisfactory, or she/he fails to perform/carry out the functions entrusted or otherwise, or she /he is found in-disciplined or wanting, NPC may terminate the contract at any time without giving any notice and also without assigning any reason thereof.
- The contractual person shall be required to produce original documents and certificates in support of her/his age, qualification and experience at the time of joining failing which her/his offer of engagement shall stand withdrawn.
- NPC reserves the right to cancel or withdraw this advertisement at any time without assigning any reason whatsoever

Application can be submitted by sending application as per **Annex-AF** along with self-attested copy of all requisite documents and latest photo via email to ed-admin@npcindia.gov.in on or before **16.12.2025 by 3:00 pm**.

In the subject of the email, code number of the post applied for, should invariably be mentioned (eg. SA/01, SA/02, SA/03, SA/04). Incomplete applications as well as applications without self-attested copies of documents will be rejected

Annex-AF**Application for engagement as contractual person in NPC**

Name	
Mother's/Father's/Husband's Name	
Date of Birth (Self-attested copy of proof of date of birth to be enclosed)	
Address for Correspondence	
Permanent Address	
AADHAR No. (Self-attested copy to be enclosed)	
Contact No./Nos.	
Email ID	
Post applied for	
Educational/Technical Qualification (s) (Documents should be self-attested as true copy)	
Details of experience to be attached in proforma appended as "APPENDIX"	Duly filled proforma "APPENDIX" is attached.
Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO. (In case of retired person)	
Any other relevant information (use a separate sheet, if necessary)	

The information furnished above is true to the best of my knowledge and belief. I have carefully read the terms and conditions mentioned in the advertisement done by NPC and they are acceptable by me. I certify that no disciplinary proceedings are pending against me, as on date. I also state that I have disclosed all material facts.

Date:

Signature of the Applicant

APPENDIX

DETAILS OF EXPERIENCE

Period (Starting from the last)	Name of Office/Organization	Post, Remuneration or Pay Band with Grade Pay, if applicable	Description of duties performed